



Board Briefs

JAMES WEISBARTH.....JOSEPH BERTRAND.....RHONDA McCRONE.....GREG SURTMAN.....MICHELLE THERIOT

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Reports from the Regular Meeting held on October 17, 2012.

A. Administrative Reports

1. PTA Report – None
2. **Mr. Hullman** – Approval of financial statements for the period ending September 30, 2012 and the five year forecast.
3. **Mr. Atkinson** - Updated the Board on District Goals No. 4: Development of 5 Year Capital Plan, and No. 6: Transportation Cost Reduction.

TRANSPORTATION:

T-1 headcount and mileage report is being worked on for final submission by November 1 to the Ohio Department of Education (ODE). We anticipate delivery of our new bus in early December, 2012. Heath will list our trade-in on the on-line auction website. Our Transportation reduction committee met on 10/10/12 and discussed our timeline and strategies, moving forward, now that we have our first report complete from FY11. We should have a draft of FY12 ready for discussion in December 2012. All current issues have been reported in our weekly transmissions to Dr. Hoadley which are then forwarded to the Board of Education members.

FOOD SERVICE:

All current issues and updates have been reported by Denise Tabar in her weekly update. She has nothing further to report.

TECHNOLOGY:

Joe is working with Blue Technologies to review printer support services for our district. We will keep you informed regarding these efforts and any possible changes. Joe will be working with our Building Principals to have students complete an internet safety training course in order to be E-Rate eligible and compliant and ultimately receive our E-Rate funding. This is a new requirement. Joe is working with the High School to replace eight (8) smartboards at \$2,100 each. He is currently researching creative ways to cost effectively come up with a solution.

BUILDINGS AND GOUNDS:

All fire lanes at all schools have been painted in order to satisfy all of our local fire department requirements. We had another PI meeting on October 1, 2012, and attempted to firm up identified projects and prices associated with the completion of those projects. We are closing in on that goal so that we can begin to get them completed. The High School Stadium ticket booth details are close to completion. Tom Dipert and Dan Binggeli have done a terrific job with this endeavor and this booth was functional for the Homecoming game (10/12/12) and will be completely done by our final home game (10/26/12). We are exploring modifications to the bookshelves on the perimeter of the High School cafeteria, as per the request of Holly Schafer. Plans have not been firmed up as of yet. The High School Room B20 science demonstration island is being constructed and will be installed over Christmas break. This is identical to the ones we installed in G-9, 10, and 11 last summer. Book shelves are being planned for construction in 6 to 7 classrooms at the High School. The High School Auditorium sound training was completed on 10/15/12. The theatrical lighting training will be conducted on 10/18/12. We're closing in on completion in the High School Auditorium project. The final piece of aisle carpeting was installed on 10/10/12. We have a few other items that are still in process. All of the seating is complete and final. All other items/issues/etc. have been addressed in my weekly updates to Dr. Hoadley.

PERSONNEL:

Conducted an OAPSE Labor Management meeting on 10/10/12. The only issue reported dealt with the process of calling subs for some of our support staff. We are working through this to reach satisfactory resolution. Our support staff in-service day agenda is almost complete. Our committee met for a second time and we will not meet again since we essentially covered all the needs. Cathy Samuel will send out this final agenda towards the end of October to all support staff and administration. Our head custodians will meet 10/17/12. Topics will cover budgets, Cintas mops and towels, snow removal, summer staff appraisals and custodial supply usages. A district snow removal staff meeting will take place on 10/23/12. This is a yearly event where processes and procedures are reviewed. We have a Grounds Maintenance meeting scheduled for 10/24/12. We will discuss close out of season duties and review planned projects, current and future.

4. **Dr. Lloyd-** Updated the Board on District Goal No. 3: Closing the Achievement Gap for Low Income and Special Education Students.

District Rating

After quite a wait, the Department of Education has released a significant amount of data to each school district that finalizes our achievement scores for the previous school year, provides value-added ratings by subject, grade and teacher, weighs in on whether or not we have met the Federal Adequate Yearly Progress measure and memorializes our 2012 district report card rating.

At the last board meeting I provided you with our achievement data which represents some of the highest performances we've had since the inception of the Ohio Achievement Assessments. What we've been waiting on is our value-added data.

Along with other functions, this data helped us meet the AYP threshold and it allowed us to recaptured "...with Distinction" rating. Based on our results, our final rating will be ***Excellent with Distinction*** which is an indication that the right things happen when you focus on the right things. While we should celebrate, we don't want test scores to drive or define who we are. While we use them to help measure our progress, there are other metrics to consider as well.

Value-Added Growth Measures

The ODE has released the teacher level value-added data and for the first year, all districts will have this information in reading and mathematics. We have been involved with teacher level reporting for 3 years and conduct additional assessments for the purposes of getting teacher level value-added data for 3rd grade and in science and social studies (for grades 3 through 8).

The teacher level value-added reporting provides an effectiveness rating for each teacher in each subject. This is listed below:

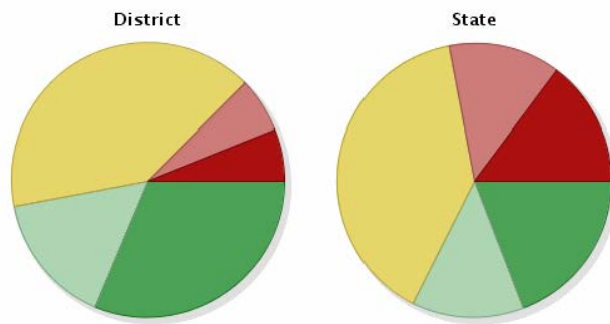
Most Effective	Teachers whose students are making substantially more progress than the state growth standard/state average/pool average (the teacher's index is 2 or greater).
Above Average	Teachers whose students are making more progress than the state growth standard/state average/pool average (the teacher's index is equal to or greater than 1 but less than 2).
Average	Teachers whose students are making the same amount of progress as the state growth standard/state average/pool average (the teacher's index is equal to or greater than -1 but less than 1).
Approaching Average	Teachers whose students are making less progress than the state growth standard/state average/pool average (the teacher's index is equal to or greater than -2 but less than -1).
Least Effective	Teachers whose students are making substantially less progress than the state growth standard/state average/pool average (the teacher's index is less than -2).

The teacher effectiveness ratings are determined by the amount of growth (or lack thereof) that a teacher's class would experience over the course of a school year. When the Ohio Teacher Evaluation Model goes live for us in 2014-15 this data will be used as part of a teacher's annual evaluation. While the amount is ultimately determined by the board of education, part of the scope of work of the Olmsted Falls Teacher Evaluation Council is to provide a recommendation. Listed below are the ratings of our teachers for the subject areas of math and reading:

MATH

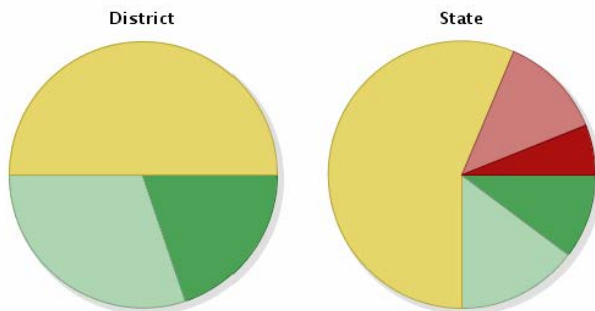
Report: District Teaching Effectiveness Summary
 District: Olmsted Falls City School District (046573)

Teaching Effectiveness		
Math 2012		
Math Tested (4, 5, 6, 7, 8) 3rd Grade (3)		
Level	District	State
Most Effective	10	2146
Above Average	5	1490
Average	13	4461
Approaching Average	2	1513
Least Effective	2	1666



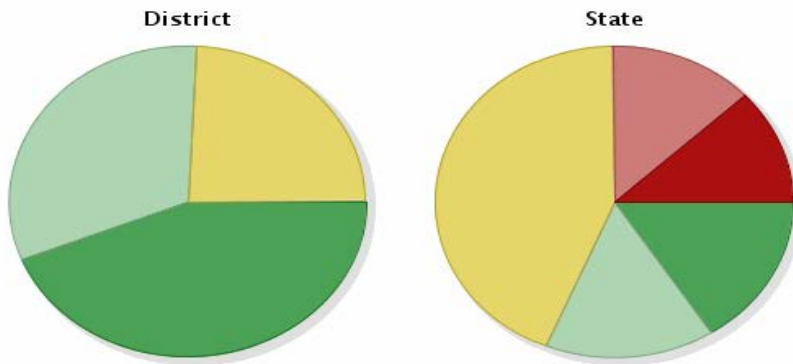
READING

Teaching Effectiveness		
Reading 2012		
Read Tested (4, 5, 6, 7, 8) 3rd Grade (3)		
Level	District	State
Most Effective	11	1310
Above Average	17	1872
Average	28	7138
Approaching Average	0	1580
Least Effective	0	752



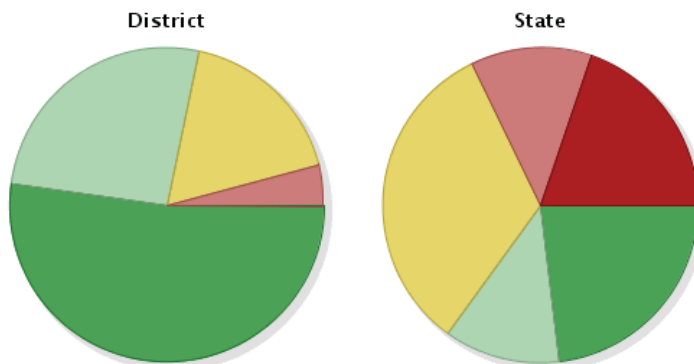
Social Studies

Teaching Effectiveness		
Social Studies 2012		
SocSt (3, 4, 5, 6, 7, 8)		
Level	District	State
Most Effective	11	249
Above Average	8	244
Average	6	678
Approaching Average	0	208
Least Effective	0	190



Science

Teaching Effectiveness		
Science 2012		
Sci Tested (5, 8); Sci (3, 4, 6, 7)		
Level	D	S
Most Effective	1	8
Above Average	6	4
Average	4	1
Approaching Average	1	4
Least Effective	0	7



District Initiatives

- Ohio Teacher Evaluation System (OTES)—Update...this is an excerpt from our September, 2012 meeting notes

Meeting dates & Committee Work

- Jim Lloyd discussed the potential to create the following teacher evaluation team structure in order to more efficiently divide the work:
 - All OTES trained teachers would serve on the *Olmsted Falls Teacher Evaluation Council* (OFTEC). The Council will serve as the leadership group for all that will become the new teacher evaluation instrument. Any work that would be included as a recommended policy, process or evaluation instrument would need approval from this Council. At this point, it looks as though this council will be comprised of 30 OF Teachers and 5 OF administrators. The responsibilities of this Council are yet to be determined, but they could include—communication to OF teachers, parents and committee members, building specific spokesperson that would assist with specific building level tasks associated with the new teacher evaluation members, approval of evaluation process and forms to be used, and so on.
 - There will be a smaller (number to be determined) Olmsted Falls Teacher Evaluation Core Team that will be tasked to do the majority of the actual work. Any work from this committee would need to be approved by the Council prior to submission for a final product.
- We set a standing meeting for the Olmsted Falls Teacher Evaluation Council (OFTECCore) for the 1st Thursday of every month. Teachers who are able to commit to this level of after school meeting time are eligible for the 3-credit option and can serve on the OFTET Core Committee.
- We will likely have full or ½ day meetings (to be determined) that would occur during the school day for sub-committee work.

5. **Dr. Hoadley – Superintendent Report:**

1. Reviewed with the Board the items mentioned under “Superintendent’s Recommendations.”
2. Discussed the turnout at the Health Fair - 145 flu shots and 110 bio screens.
3. Spoke about Ohio Schools Council’s Annual Report.
4. Spoke about HB153 and SB316 which references the teacher evaluation developments.
5. Handed out and spoke of “The Ever Increasing Value on America’s Public Schools throughout the years – as early as the 1900s to the present.
6. Discussed High School Program changes for 2012-2013.
 - a. 1200 kids – each taking 1 more class and the staffing issues
 - b. Polaris Satellite Program – online classes

6. School Board Member Reports

- a. Polaris Career Center Report – James Weisbarth
- b. Legislative Report – Michelle Theriot
- c. Recreation Report – James Weisbarth
- d. Township Master Planning Commission Update - Mr. Bertrand

B. HONORS AND ACKNOWLEDGEMENTS

1. Nick Buchta and Megan Doherty: Semi-Finalists in the 2013 National Merit Scholarship Program.
2. Katelynn Edgehouse, Kevin Thompson, and Mitchell Zehe: Commended Students in the 2013 National Merit Scholarship Program.

C. Donations

1. Pastor Jim McClaren, New Hope Church, 26951 Glenside Court, Olmsted Falls, Ohio 44138 for his generous donation of 10 benches valued at \$400.00, to be used in courtyard at Falls-Lenox Primary School.
2. Discount Drug Mart, 8191 Columbia Road, Olmsted Falls, Ohio 44138 graciously allowed the Middle School to have their "Hotdogs for Bulldogs" day on September 8th which collected \$384.51 in donations to be put in the Washington D.C. student scholarship fund.
3. Alex Demkowicz, 274 Rowan Drive, Berea, Ohio 44017 for his generous donation of a trumpet, valued at \$300.00, to be used in the middle school band program.
4. Jessica Caraballo (OFIS Cafeteria Food Preparer) and her father, John Holland for their generous donation to the Food Service Department of 45 pounds of red and green peppers from their gardens, valued at \$100.00. Jessica Caraballo's address is 27315 Schady Road, Olmsted Falls, Ohio 44138 and John Holland's address is 27319 Schady Road, Olmsted Falls, Ohio 44138.
5. Gloria Zane, 11721 Blossom Avenue, Parma Heights, Ohio 44130 generously donated a plot of land located adjacent to school property. Land description: Parcel Number 263-08-005, Assessed Value \$3,400, Market Value \$9,700, Legal Description TR 3 EP 5085 ft E of CL Stearns Rd Next N of Trnpk Schady Rd in rear.

D. Minutes

1. Minutes of the Regular Meeting held on September 20, 2012.

E. Recommendations of the Treasurer

1. Approved Reports for the Period Ending September 30, 2012
 - (a) Receipts
 - (b) Expenditures
 - (c) Financial Bank Reconciliations
2. Approved 5-Year Forecast Analysis
 - (a) Supplemental Schedule
3. Approved Analysis of New Intermediate School/Middle School Project
4. Approved October 2012 5-Year Forecast
5. Approved "Then and now Certificate" for Expenditures Greater Than or Equal to \$3,000.00

F. Recommendations of the Superintendent

1. Adopted Resolution Entitled “Resolution in Support of the Proclamation of Declaring November 11-17, 2012, as American Education Week.”
2. Approved Transition Agreement with Lorain County Help Me Grow.
3. Approved proposal by PLE Group (Dayton, Ohio) to provide Consulting Services to Olmsted Falls City Schools for updating School Safety Plans.
4. Approved Services Agreement with School Solutions, Inc. for data analysis of the District's annual employee climate survey.
5. Approved payment in-lieu-of transportation that has been deemed “impractical” for the 2012-2013 school year. Therefore, the Olmsted Falls Board of Education hereby agrees to pay the parents of the listed students in-lieu-of providing such transportation service, an amount which has been determined by the Ohio Department of Education as the minimum for payment in-lieu-of transportation under ORC 3327.02.
6. Appointed James Weisbarth to a Two-Year Term as Olmsted Falls Schools’ Representative to the Polaris Board of Education With the Term Ending December 31, 2014.
7. Approved Personnel items as presented.
8. Adopted Resolution providing for the issuance and sale of bonds of this school district, in an aggregate principal amount not to exceed \$700,000, for the purpose of paying costs of installations, modifications and remodeling of school buildings to conserve energy.

G. FOR THE BOARD’S DISCUSSION

1. Set the date, time, and location of the November meeting of the Olmsted Falls Board of Education.
2. Discuss results of the Recreation Survey.
3. Miscellaneous items.

H. ADJOURNMENT

Personnel

Certified Staff

For 2012-2013 School Year:

Tutors for Home Instruction – To hire the following as Tutor for Home School Instruction effective September 1, 2012 – August 31, 2013:

Patricia Brediger
Linda Danchik
Gabrielle Giamboi
Christine O'Brien
Jon Popik
Leigh Ruebensaal
Michelle Schoenhofer
Catherine Warren
Doreen Wowk

Professional Development

To compensate Kelly Dye \$300 for three days Ohio Teacher Evaluation Training.

BROGAN, CORINNE – Unpaid parenting leave effective November 11, 2012 through the end of the 2012-2013 school year.

CHRISTIE, KAREN – To be hired as a long term substitute for Robyn Tenerowicz to begin approximately October 29, 2012 for approximately 6 weeks.

MARSHALL, ELIZABETH – Unpaid parenting leave effective November 11, 2012 through the end of the 2012-2013 school year.

WARE, STACY – Unpaid parenting leave effective October 1, 2012 through October 8, 2012.

Support Staff

For 2012-2013 School Year:

CHAPMAN, ERIN – To be hired as a bus driver – One (1) year limited contract beginning October 18, 2012 – 3.3 hours per day – Step A School Bus Driver Salary Schedule - 181 days.

CILLO, KAREN – Transfer from Secretary – St. Mary's – 148 days to Secretary-Falls Lenox – 211 days – to remain at the same step - Step F – effective November 1, 2012 – additional hours prior to November 1, 2012 for training at regular hourly rate not to exceed 40 hours - to replace Maureen Brock

To hire the following as casual labor to enter student demographic information as needed:

Debbie Bush
Karen Cillo
Leanne LaPinta
Diane Pedicini
Rochelle Umbel

Teaching Assistant:

To hire the following Teaching Assistant for the 2012-2013 school year as needed:

Ann Simon

CBI Students:

Effective with the 2012-2013 school year, to be paid according to class arrangement:

Joseph Abdulnabi
Larry Chalkwater
Eric Douglas
Elizabeth Ellam
Gachel Gruszynski
Patrick Kerr
Jody Lakatos
Sam Linville
Korey Mitchell
Joe Pettry
Joe Prokop
Tyler Rarden
Robert Veon
Aryan Wheatly
Austin Wolfe

OWA Student:

Effective with the 2012-2013 school year, to be paid according to class arrangement as follows:

Adam Evans

OWE Student:

Effective with the 2012-2013 school year, to be paid according to class arrangement as follows:

Kailee Ryder
Corey Varga

Supplementals

For 2012-2013 School Year:

Bartkowski, Eric – Assistant Intramural Director (MS Boys/Girls) .50

Bartkowski, Eric – Intramural Director (MS Boys/Girls) .50

Brabenec, James – 7th/8th Grade Basketball Coach (Boys)

Buck, Michele – WEB Coordinator (MS) .50

Carney, Shannon – Asst. Swim Coach (HS)

Falgoust, Matthew – Asst. Swim Coach (HS)

Fulton, Joanna – 7th/8th Grade Basketball Coach (Girls)

Hicks, Danielle – 7th/8th Grade Homework Club (MS) .20

Insley, Brian – Assistant Track Coach (Boys/Girls) .65

Laut, Tommye – Senior Class Advisor .50

Kelley, James – 7th/8th Grade Basketball Coach – Girls Aux.

Miller, John – 7th/8th Grade Wrestling Coach

Palmer, Christine – WEB Coordinator MS .50

Quist, Jamie – Asst. Tennis (Boys/Girls) Aux.

Rahas, Lisa – WEB Coordinator MS .50

Robertson, Kristina – Asst. Track Coach (Boys/Girls) .65

Slater, Bradley – 7th/8th Grade Wrestling Coach

Sparks, Hannah – Jr. Class Advisor .50

Suvak, Kathy – WEB Coordinator MS .50

Swanson, Sierra – Asst. Track Coach (Boys/Girls) .90

Warning, Jack – 7th/8th Grade Basketball Coach Aux. Boys

Wyman, Erica – Asst. Track Coach (Boys/Girls) .65

Zeleznikar, Daniel – Asst. Track Coach (Boys/Girls) .65